

HAMILTON BOYS' HIGH SCHOOL BOARD OF TRUSTEES POLICIES

POLICY: Inclusivity Policy

POLICY NO: 6.08

AIM:

HBHS aims to:

1. Provide a safe and inclusive learning environment for LGBTQI+ students.

POLICY:

As a school, HBHS recognises its responsibility:

1. To promote a culture of inclusivity.
2. To provide pastoral care to LGBTQI+ students, recognising their specific needs.
3. The Headmaster to annually appoint a student leader of inclusivity to liaise with the school's senior leadership.
4. To provide a dedicated space, such as a classroom, for LGBTQI+ students to use at interval and lunchtimes.
5. To offer staff best practice professional development on supporting LGBTQI+ students, including the opportunity to reflect on how their teaching practices might affect LGBTQI+ student achievement and engagement.
6. To educate the student body on challenges faced by LGBTQI+ students. This will primarily occur at year-level assemblies and in other appropriate forums such as junior health classes and/or the school-wide wellbeing programme.
7. To provide same-sex sexual education for any student wanting to access such education.
8. To ensure a zero tolerance approach to language and behaviour that is threatening, discriminatory, or demeaning towards LGBTQI+ students.

DATE OF REVIEW/APPROVAL: NOVEMBER 2021